## OFFICIAL

International Curly Horse Organization

## HANDBOOK/ BYLAWS


"Quality, Equality and Forward Vision"
Where Every Curly Has a Home

## ICHO Handbook

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www.ichocurlyhorses.org
322 Tulie Gate Rd, Tularosa NM 88352

## ICHO Handbook

## I. INTRODUCTION

MISSION STATEMENT<br>The mission of the International Curly Horse Organization is to preserve, protect, promote, register, and research the Curly Horse and its unique characteristics.

## GOALS

- Preserve, Protect, and Promote Curly Horses;
- Register and track pedigrees of Curly Horses;
- Research and fund research for better understanding of the Curly Horse;
- Provide continuing education to breeders and members for better scientific understanding of Curly Horse genetics and all that is involved in its breeding and management;
- Encourage selective breeding to develop the highest quality Curly Horses;
- Provide a Curly Horse information network on a worldwide scale;
- Provide an open-minded atmosphere, where all worthwhile individual and group goals can be pursued;
- Provide the highest professional standards of service to its members;
- Provide all members a voice through open discussion;
- Preserve a democratic system of policy making and;
- Encourage member involvement through communications, activities and events.


## ETHICS PLEDGE

The International Curly Horse Organization, its officers, members and affiliates pledge ourselves to high standards of integrity, good sportsmanship, good will and ethical conduct in representing the unique North American Curly Horse. We will hold ourselves accountable to these standards and to the purposes as stated in our official Handbook. We will conduct ourselves with honesty, dignity and fairness with the continuing conviction that the ICHO will always be run for the benefit of its members and to promote the North American Curly Horse.

## II. BYLAWS

BY-LAWS OF

## INTERNATIONAL CURLY HORSE ORGANIZATION

## ARTICLE ONE

## OFFICES

The principal office of the corporation shall be located Ohio. The board of directors shall have the power and authority to establish and maintain branch or subordinate offices at any other locations, as the board may deem appropriate. The current ICHO office manager address is: HC 31 Box 102A, Williamsburg, NM 87942

## ARTICLE TWO

MEMBERS

Section 1. Annual Meeting. Amended* The annual meeting of the members shall be held in the month of October in each year, beginning with the year 2001, at a time and place to be selected by the Board of Directors, for the purpose of electing directors and for the transaction of such other business as may come before the meeting. If the election of directors is not held on the day designated herein for any annual meeting of the members, or at any adjournment thereof, the board of directors shall cause the election to be held at a special meeting of the members as soon thereafter as is convenient.

Section 2. Special Meetings. Special meetings of the members, for any purpose or purposes, unless otherwise prescribed by statute, may be called by the president or by the board of directors, and shall be called by the president at the request of not less than $50 \%$ of the members.

Section 3. Place of Meeting. The board of directors may designate any place as the place of meeting for any annual meeting or for any special meeting called by the board of directors.

Section 4. Notice of Meeting. Written or printed notice stating the place, day, and hour of the meeting and, in case of a special meeting, the purpose or purposes for which the meeting is called, shall be delivered not less than 30 days before the date of the meeting, either personally or by mail, by or at the direction of the president, or the secretary, or the officer or persons calling the meeting, to each member of record entitled to vote at such meeting. This notice may be contained in a newsletter or other general publication of the corporation so that as it clearly states that it is notice of the annual meeting and is mailed to each family containing members of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail, addressed to the member at his address as it appears on the membership books of the corporation, with postage thereon prepaid. No particular quorum shall be required to conduct business at an annual meeting.

Section 5. Qualifications of Membership. The board of directors shall establish the requirements and qualifications for membership in the corporation. The board may establish categories of memberships, different costs for different categories, and determine the period or term of memberships, including the establishment of lifetime memberships.

## ARTICLE THREE

## BOARD OF DIRECTORS

Section 1. General Powers. The business and affairs of the corporation shall be managed by its board of directors.
Section 2. Number, Tenure, and Qualifications. The number of directors of the corporation shall be not less than seven and not more than fifteen. The number of directors shall be established by the board of directors. The term of office shall be a three year period and the terms of the board members shall be staggered so that approximately one third of the board is up for election each calendar year. Subject to such guidelines, the board of directors shall set the particular terms of the board members. No change in number or term of board numbers shall be effected in such a way as to limit or eliminate the term of an existing board member. Directors shall be elected annually in the manner established by the board of directors, and the term of office of each director shall be until the election and qualification of his or her successor under the term limits established by the board of directors. The board of directors may establish districts for board members or allow for at-large election of board members or a combination of both.

Section 3. Regular Meetings. A regular meeting of the board of directors shall be held without notice other than this bylaw immediately after and at the same place as the annual meeting of members. The board of directors may provide, by resolution, the time and place for holding additional regular meetings without other notice than such resolution. Additional regular meetings shall be held at the principal office of the corporation in the absence of any designation in the resolution. Except for the annual meeting immediately following the annual meeting of the members, the board of directors may provide for regular meetings or special meetings to be conducted by telephone conference, by internet conference, or by any other electronic means which does not require the physical assembly of the board members in one location.

Section 4. Special Meetings. Special meetings of the board of directors may be called by or at the request of the president or any two directors, and shall be held at the principal office of the corporation or at such other place as the directors may determine.

Section 5. Notice. Notice of any special meeting shall be given at least ten days before the time fixed for the meeting, by written notice delivered personally or mailed to each director at his or her business address, or by telegram, or by

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electronic transmission which is reasonably calculated to be received by each board member. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid, not less than 15 days prior to the commencement of the above-stated notice period. If notice is given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Any director may waive notice of any meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board of directors need be specified in the notice or waiver of notice of such meeting.

Section 6. Quorum. A majority of the number of directors then presently serving shall constitute a quorum for the transaction of business at any meeting of the board of directors, but if less than such majority is present at a meeting, a majority of the directors present may adjourn the meeting from time to time without further notice.

Section 7. Board Decisions. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the board of directors.

Section 8. Vacancies. Any vacancy occurring in the board of directors may be filled by the affirmative vote of a majority of the remaining directors though less than a quorum of the board of directors. A director elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office. Any directorship to be filled by reason of an increase in the number of directors shall be filled by election at an annual meeting or at a special meeting of members called for that purpose.

Section 9. Compensation. Understanding that the management of this corporation is generally by volunteers and is a volunteer organization, by resolution of the board of directors, the directors may be paid their expenses, if any, of attendance at each meeting of the board of directors, and may be paid a fixed sum for attendance at each meeting of the board of directors or a stated salary as director. No such payment shall preclude any director from serving the corporation in any other capacity and receiving compensation therefore.

Section 10. Presumption of Assent. A director of the corporation who is present at a meeting of the board of directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his or her dissent shall be entered in the minutes of the meeting or unless he or she shall file his or her written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the secretary of the corporation immediately after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

## ARTICLE FOUR

## OFFICERS

Section 1. Number. The officers of the corporation shall be a president, one or more vice-presidents (the number thereof to be determined by the board of directors), a secretary, and a treasurer, each of whom shall be elected by the board of directors. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the board of directors. Any two or more offices may be held by the same person, except the offices of president and secretary.

Section 2. Election and Term of Office. The officers of the corporation to be elected by the board of directors shall be elected annually at the first meeting of the board of directors held after each annual meeting of the members. If the election of officers is not held at such meeting, such election shall be held as soon thereafter as is convenient. Each officer shall hold office until his or her successor has been duly elected and qualifies or until his or her death or until he or she resigns or is removed in the manner hereinafter provided.

Section 3. Removal. Any officer or agent elected or appointed by the board of directors may be removed by the board of directors whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed.

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Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 5. Powers and duties. The powers and duties of the several officers shall be as provided from time to time by resolution or other directive of the board of directors. In the absence of such provisions, the respective officers shall have the powers and shall discharge the duties customarily and usually held and performed by like officers of corporations similar in organization and business purposes to this corporation.

Section 6. Salaries. Understanding that this organization is basically a volunteer organization, if the need arises, the salaries or compensation of the officers shall be fixed from time to time by the board of directors, and no officer shall be prevented from receiving such salary or compensation by reason of the fact that he or she is also a director of the corporation.

## ARTICLE FIVE

## CONTRACTS, LOANS, CHECKS, AND DEPOSITS

Section 1. Contracts. The board of directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances.

Section 2. Loans. No loans shall be contracted on behalf of the corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the board of directors. Such authority may be general or confined to specific instances.

Section 3. Checks, Drafts, or Orders. All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the corporation shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the board of directors.

Section 4. Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositaries as the board of directors may select.

## ARTICLE SIX

## COMMITTEES, DIVISIONS OR ASSOCIATIONS

The Board of Directors may establish by resolution such committees, divisions, associations, or other sub-categories of this organization, as it may, from time to time, deem appropriate, providing for the administration of such sub-categories. Regardless of the manner of formation of the sub-categories, they are to remain a part of the overall organization and be subject to the supervisory control of the board of directors.

## ARTICLE SEVEN

## AMENDMENTS

These bylaws may be altered, amended, or repealed and new bylaws may be adopted by the board of directors at any regular or special meeting of the board; provided, however, that the number of directors shall not be increased or decreased nor shall the provisions of Article Two, concerning the members, be substantially altered without the prior approval of the members at a regular or special meeting of the members, or by written consent obtained from the general membership by written ballot.

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## III. MEMBERSHIP

## A. QUALIFICATIONS, SUSPENSION, \& TERMINATION

- A voting member shall be 18 years of age or older. A non-voting member shall be 17 years of age or younger. Age as of Jan 1.
- A member in good standing shall meet qualifications and have all fees paid in full.
- Any member alleged to have behavior contrary to the ICHO Mission Statement or Goals shall be subject to review by the Legal and Disciplinary committee. Membership privileges may be suspended or terminated after review by the Legal and Disciplinary committee.


## B. MEMBERSHIP FEES

- Membership fees are not refundable.


## C. CLASSES OF MEMBERS

## 1. Lifetime:

One time fee good for the lifetime of the member. May be an individual, couple (includes any children under 18), farm, group, or business - one vote only.

- Founding Lifetime - members who founded the ICHO
- Charter Lifetime - closed on July 31, 2001
- Lifetime - began on Aug 1, 2001
- Honorary Lifetime - given to special people that have made an impact on the Curly horse world.


## 2. Annual:

Membership year will be from Jan. $1^{\text {st }}$ through Dec. $31^{\text {st }}$ of each year.
Dues paid Oct 1 - Dec 31 will count toward following year.

- Annual Individual - can be individual, couple, farm, group, or business - one vote only
- Annual Family (includes 2 voting memberships and unlimited Junior memberships)
- Junior - 17 yrs or younger on Jan $1^{\text {st }}$. Non-voting membership. Not eligible to hold office in ICHO


## D. RIGHTS, PRIVILEGES, AND VOTING

## 1. Rights:

- Voting (Except Junior members)
- To be a candidate, and if elected hold office in ICHO (Except Junior members)
- Notice of all member meetings


## 2. Privileges:

- Official ICHO Handbook
- Membership card
- Newsletter
- Reduced rates on registration fees, and other services
- To serve on committees
- Annual report


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## 3. Voting Protocol:

- Bylaw amendments that require a member vote shall be conducted by mail. The amendment and probable impact (presented by both proponents and opponents when applicable) may be sent out in the newsletter well in advance of actual vote, to allow time for discussion and consideration. All eligible members will be sent, by mail, a written proposal with ballot not less than 30 days in advance of date that vote closes. Results will be published in next issue of newsletter, or by regular mail.
- The number of members returning valid ballots by the designated date constitutes a quorum.
- Election of Directors shall be conducted by mail. Candidate information may be published in the newsletter well in advance of the Annual Meeting. All eligible members will be sent by mail a written ballot, with candidates and their qualifications, not less than 30 days prior to the Annual Meeting and will be tallied and reported at the Annual Meeting. Candidates receiving the majority of votes shall be elected.


## IV. BOARD OF DIRECTORS

## A. CLASSES OF DIRECTORS, NUMBER, ELECTION AND RESPONSIBILITIES

## 1. Regional Directors

- There shall be one director for each region. There shall be 8 Regional Directors.
- Regional Directors must reside within and shall be nominated and elected by members from that region.
- Regional Director candidates are to be a member of ICHO for at least one year. In cases where there are no qualified candidates running, then the board may consider candidates with less membership time.
- All candidates must be in "good standing".
- Regional Directors represent their regional membership and shall provide active communication with the members in their region.
- Regional Directors shall serve on committees
- For the purpose of electing Regional Directors, the membership shall be divided into the regions set forth below:

Region 1: Alaska, Washington, Oregon, Idaho, Montana, Wyoming, North Dakota, and South Dakota.
Region 2: Hawaii, California, Nevada, Utah, and Arizona.
Region 3: Colorado, Nebraska, Kansas, Minnesota, Wisconsin, Iowa, Illinois, and Missouri.
Region 4: New Mexico, Texas, Oklahoma, Arkansas, and Louisiana.
Region 5: Michigan, Indiana, Ohio, Kentucky, West Virginia, Virginia, Pennsylvania, Maryland, New Jersey, New
York, Delaware, New Hampshire, Vermont, Connecticut, Massachusetts, Rhode Island, Maine, and District of Columbia.
Region 6: Tennessee, North Carolina, South Carolina, Alabama, Mississippi, Georgia, and Florida.
Region 7: Canada.
Region 8: Germany, Sweden, and other off continent countries.

## 2. Directors at Large

- There shall be 2 .
- They shall be nominated and elected by the general membership.
- At Large Director candidates are to be a member of ICHO for at least one year. In cases where there are no qualified candidates running, then the board may consider candidates with less membership time.
- All candidates must be in "good standing".
- They may serve on other committees, and may fill positions as ICHO expands and needs arise.


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## B. ELECTION SCHEDULE

The elections shall be staggered, electing approximately $1 / 3$ of directors each year. Directors' terms shall begin at the end of the annual meeting.

The election schedule shall be repeated every 3 years as follows:
Schedule A - region \#2, region \#5, and region \#8.
Schedule B - region \#3, region \#6, and At Large \#1.
Schedule C - region \#1, region \#4, region \#7, and At Large \#2.

## C. RESIGNATION AND REMOVAL

- Board members may resign by written notice to president and secretary, which resignation shall take effect immediately or at such other time as the director may specify.
- A Director may be removed from office pursuant to the action of the disciplinary committee. Reasons for removal may include: 3 consecutive board meetings missed; inappropriate conduct; conduct detrimental to the interests of the ICHO.


## D. OFFICERS OF THE BOARD

The board of directors elects officers annually.
Nominees must be members in good standing; additional eligibility requirements may be listed below with each position.

## President/Chair of the Board:

- Shall be nominated from among current directors.
- Spokesperson / Representative for ICHO
- Conduct Board of Directors Meetings, and General Membership meetings.
- Works closely with the Chief of Staff
- Develop agenda for board meetings in concert with Chief of Staff
- Coordinates with Committee Chairs
- Other duties as assigned by board


## Vice-President/Vice-Chair:

- Shall be nominated from among current directors.
- Fulfill Presidents responsibilities when President is unable to.
- Chair the convention committee.
- Other duties as assigned by board


## Secretary:

- Give advanced notice of meetings to board members
- Keep board informed of scheduled events and deadlines
- Responsible for minutes of meetings and distributing them to board members.
- Other duties as assigned by board.


## Treasurer:

- Shall be nominated from among current or former directors or officers.
- Keep financial records
- Formulates budget
- Handles monies
- Communicates with the association treasurers
- Maintains fiscal responsibility according to state and federal law


## V. DEPARTMENTS \& STAFF

## A. REQUIREMENTS

The board shall form Departments as necessary.
They will fulfill a part of the ICHO mission statement and goals, with a set purpose, and structure as needed.
Departments will have designated department heads and staff.
Staff shall be selected and responsibilities and remuneration set as deemed appropriate by the Board of Directors.

## B. ICHO DEPARTMENTS

## NORTH AMERICAN CURLY HORSE REGISTRY (NACHR)

NACHR shall issue registration certificates, track pedigrees of the North American Curly Horse. It shall also assist in collecting data on these horses for research purposes.

## STAFF:

## Registrar:

- Head of NACHR.
- Responsible for registration applications and records handling.
- To issue registration certificates.
- Serve on Curly Genesis Committee.


## NACHR Divisions

Criteria: coat \& pedigree.
One of these: D, S, R, R/D or U will be in each curly horse's registration number.

## D - Dominant (gene) Curly Horse Division.

Eligibility Requirements to register a horse in the NACHR D Division:

1) Horse MUST show reasonable degree and size area of natural curl (not a result of illness) in its (dry) winter body coat.
and/or
2) Horse MUST show unmistakably curly hair inside its ears year round.
3) Horse SHOULD show definite curl (spirals, twisting) in its mane (if long enough length) and curl in its fetlocks, curled eyelashes, and/or curled whiskers, above and beyond what is sometimes seen in straight horse breeds. Shedding of mane, breakage \&/or shedding of hair on tailhead, or short tail length, can also be indicative of a dominant curly gene. These traits are listed here because they can

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help establish \& corroborate the presence of, or lack of, reasonable doubt.
4) Hardship Clause: Any horse not displaying the Curly Horse characteristics listed above beyond a reasonable doubt - in order to be registered in the D Division - must produce 2 foals with those traits to a convincing degree, when mated with 2 unrelated horses with no curly horses in their pedigree, and no suspicion of any recessive curly gene.
5) At this time, if both parents of a horse are known to be straight coated, the horse is not eligible in the D Division. When parentage is known, horse must be a product of at least one dominant gene curly parent.

## S - Smooth Coated Curly Horse

Eligibility Requirements to register a horse in the NACHR S Division:

1) Horse does not qualify for registration in the D Division.
2) Horse has one parent (or both) that qualifies for registration in the D Division.

## R-Recessive (gene) Curly Horse Division

Eligibility Requirements to register a horse in the NACHR R Division:

1) Horse displays an indisputable degree of curl (not a result of illness) over most or all of its (dry) winter body coat.
2) Horse is produced by 2 known straight haired parents.

## R/D - Dominant (gene) + Recessive (gene) Division

Eligibility Requirements to register a horse in the NACHR R/D Division:

1) Horse has 1 parent that is a known dominant gene Curly, and 1 parent that is a known recessive gene Curly Horse, or, known to carry the recessive curly gene. If it comes to light w/ indisputable proof that an R/D designated horse carries only one or the other gene, it will then transfer to its respective Division.

Note: ICHO/NACHR will register horses that are R/D breeding, but does not recommend the practice of mating recessive and dominant gene horses together until a test is developed to differentiate between the 2 genes.

## U - Unknown (gene) Curly Horse Division

Eligibility Requirements to register a horse in the NACHR U Division:

1) Horse is indisputably Curly coated, but the gene of action is unknown, usually due to unknown parent(s). A neutered horse would

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remain in this division, but a breeding horse would most likely transfer to either D or R Division after producing enough foals to identify the (curl) mode of inheritance.

NACHR Division eligibility \& assignment is determined by the NACHR Registrar on a case by case basis, who may consult with ICHO Executive Board when there is doubt. The resolving of any doubt and the burden of proof is upon the applicant. Until such time as a genetic test for dominant curl becomes available, ICHO/NACHR Registrar \& ICHO Executive Board reserve the right to make the final determination of whether a horse is approved as carrying the dominant Curly gene beyond reasonable doubt. A horse that is shown to be hypoallergenic can help distinguish it from a non-curly horse, but being hypoallergenic cannot help distinguish between dominant and recessive Curly Horses. Any horse placed other than and denied into the D Division is welcome to re-apply for D Division registration again after 1 year has elapsed from date of the last denied application. An appeal process is available.

## CURLY HORSE RESEARCH COUNCIL

The Purposes of the Research Council are to uphold these ICHO goals:

- Research and fund research for better understanding of the Curly Horse;
- Provide continuing education to breeders and members for better scientific understanding of Curly Horse genetics and all that is involved in its breeding and management;
- The Research Council will also research the history of the Curly Horse, Curly Horse characteristics and collaborate with Curly Horse research in other countries.


## STAFF:

## Research Director:

- Head of Research Council
- Directs research.


## Research Assistant(s)

- Assists Research Director in Research Council duties


## Historian(s)

- Assists Research Director in historical aspects of Council work.


## MEMBER SUPPORT

The purpose of Member Support is to help uphold these ICHO goals:

- Provide the highest professional standards of service to its members;
- Provide all members a voice through open discussion;
- Preserve a democratic system of policy making and;
- Encourage member involvement through communications, activities and events.


## STAFF:

## Office Manager:

- Head of Member Support Department
- Oversees all office operations.
- Has working relationship with President/Chair.


## Newsletter Editor and assistants:

- Edits and publishes newsletter.


## Web Manager:

- Maintains ICHO web page
- Help with computer generated items, forms etc.


## FINANCE DEPARTMENT

The purposes of the Finance Department are:

- Keep financial records
- Formulate budget
- Handle monies
- Communicate and assist the other branches of ICHO.
- Maintain fiscal responsibility according to state and federal law.
- Assist and/or train association treasurers

Department head is the Executive Treasurer (Board Officer).

## STAFF:

## Financial Clerk:

- Assists the Executive Treasurer in her duties.
- Handles day-to-day finances.


## VI. COMMITTEES

## A. FORMATION OF COMMITTEES

- The board may form committees as necessary.
- The board of directors reviews committees annually at any regular board meeting.
- Committees may be perpetual pending annual board approval.
- Standing committees continue from year to year unless terminated by the board.
- The Board of Directors appoints a chairperson to each committee, unless a designated chairperson is stated in these rules and regulations.
- Members of committees must be members in good standing in the ICHO.
- At least 1 director must be on each committee.
- Committees will submit a report to the Board of Directors, prior to each quarterly Board meeting.


## B. AUTHORITY OF COMMITTEES

The authority and powers of committees are limited to the purpose of the committee, and may have no power to make changes or additions to the ICHO mission statement, goals, by-laws or Handbook, but may make recommendations to the board.

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## C. STANDING COMMITTEES

## ICHO DEVELOPMENT COMMITTEE

Comprised of 3 or more board members, the Chief of Staff, and other staff invited as appropriate.
Board committee to develop and maintain structure, policies, procedures, bylaws, handbook, rules and regulations of the ICHO. This committee will also develop a board instruction/training manual and conduct orientation sessions for new board members and to organize training sessions for the entire board. This committee shall also serve as a nominating committee for the ICHO board of directors.

## LEGAL AND DISCIPLINARY

Comprised of President (as chair) and 2 other directors that are elected annually by the Board. The Vice-President serves as an alternate.
Purpose is to investigate and reply to any complaints against ICHO or complaints lodged to the ICHO about ICHO members. The replies will be consistent with and in support of the bylaws, handbook, and ethics pledge of ICHO and all actions will be governed by legal limitations.

## RESCUE COMMITTEE

Comprised of 2 board members.
Is a contact between Curly Rescue organizations and/or private Curly rescue and ICHO. May hold special fundraisers and or seek donations to help Curly rescue organizations.

## PROMOTION AND FUNDRAISING

Comprised of all regional directors and other interested members, as invited by the committee chair.
Purposes include:

- To increase the membership and number of horses registered in ICHO/NACHR
- To increase the visibility of ICHO and awareness of Curly horses in the horse world and general public, and to counteract the falsehoods and "urban legends" about Curlies
- To increase donations to ICHO, particularly funding for research


## INTERNATIONAL COMMITTEE

Comprised of President, International region directors, all international ICHO affiliate representatives and other interested members, as invited by the committee chair.

## CONVENTION COMMITTEE

Comprised of President, Vice Pres., and other interested members as invited by the committee chair.
The convention committee will plan and implement the annual Convention at which the Annual General Meeting is held. The convention shall "roam" around North America at the recommendation of the convention committee, in order to serve as many members as possible. The convention committee will present the next year's convention proposal at the Annual General Meeting.

## CURLY GENESIS COMMITTEE

Comprised of all breed genesis association reps, all ICHO registrars, a member of the Research Dept. and other interested members as invited by the committee chair.
Purpose is to establish and maintain standard protocols that all breed development associations are to follow so there is a standard base in the development of breeds. This includes the F (filial) generation tracking, the requirements for inspection protocol, the basic rules. It would NOT include specific association breed standards or inspections.

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## SHOW COMMITTEE

Comprised of one board member (as chair), and members as invited by chair.
Shall work towards the development of Curly Horse Shows. Shall adopt and/or develop rules, regulations, requirements, judges, standards, and all that goes with showing Curly Horses. The show committee shall work with the awards committee for show awards.

## AWARDS COMMITTEE

Comprised of one board member (as chair), and members as invited by chair.
Shall adopt or develop awards to be given as recognition of members and horses that have made significant achievements in the curly horse world. The awards committee shall work with the show committee for show awards. The committee shall also create and manage the ICHO Halls of Fame (Human and Horse).

## VII. ASSOCIATIONS

Associations are for breeders and owners that have similar interests in specific goals, or a specific "type" of curly. Breed development, type/bloodline preservation, and athletic disciplines are examples of Association goals.

## A. REQUIREMENTS

- Shall be consistent with the Mission Statement, Goals and bylaws of the ICHO.
- Have a clear written mission statement, goals and regulations, which have been approved by the ICHO Board of Directors.
- Each Association shall have a presiding officer, a secretary, and other officers as needed.
- Groups requesting Association formation must have sufficient membership interest, as defined by the board.
- Proper forms filled out and submitted as instructed.


## B. APPROVAL

Requests for association formation shall be submitted to the Board of directors for approval at any regular board meeting, and shall be approved, rejected, or rejected with recommendation.
Pending board approval the new association will be announced to the general membership through the newsletter.

## VIII. AFFILIATIONS Affiliations can be domestic or International and form a working co-operation with ICHO <br> IX. LOCAL CLUBS under review <br> X. FEES \& MISCELLANEOUS

## A. MEMBERSHIP FEES

Fees are subject to change, please refer to the current years Fee Schedule found on the website http://ichocurlyhorses.org or request a copy of the current Fee Schedule from the office.

## ICHO Handbook

## B. NACHR FEES

Fees are subject to change, please refer to the current years Fee Schedule found on the website http://ichocurlyhorses.org or request a copy of the current Fee Schedule from the office.

## C. U.S. MAP OF REGIONS

Region 8 is International


## ICHO Handbook

## Please note these Handbook changes:

Approved at ICHO board meeting, April, 2004
II. Bylaws, Article Three, Section 2.:

Section 2. Number, Tenure, and Qualifications. The number of directors of the corporation shall be not less than seven and not more than fifteen. The number of directors shall be established by the board of directors. The term of office shall be a three year period and the terms of the board members shall be staggered so that approximately one third of the board is up for election each calendar year. Subject to such guidelines, the board of directors shall set the particular terms of the board members. No change in number or term of board numbers shall be effected in such a way as to limit or eliminate the term of an existing board member. Directors shall be elected at the annual meeting of members annually in the manner established by the board of directors, and the term of office of each director shall be until the election and qualification of his or her successor under the term limits established by the board of directors. The board of directors may establish districts for board members or allow for at-large election of board members or a combination of both.

[^0]Approved at the ICHO Board meeting September 2007
IV. BOARD OF DIRECTORS, B. ELECTION SCHEDULE

Revised:
The elections shall be staggered, electing approximately $1 / 3$ of directors each year. Directors' terms shall begin at the end of the annual meeting. The Board terms of office to be 3 years starting Oct. 1 of the first year and ending Sept 30th of the final year of the term.

Approved 2015 AGM by Member vote Oct 18 through Oct 26 ANNUAL GENERAL MEETING
Change Bylaws to: Section 1. Annual Meeting. The annual meeting of the members shall be held in any month of the summer or fall each year, beginning with the year 2016, at a time and place to be selected by the Board of Directors, including physical meetings, online meetings, phone meetings or regional meetings. If there is a lack of interest in members being physically present, the board can have an online meeting instead, or teleconferencing.


[^0]:    Approved at ICHO Board meeting April 2005
    IV. BOARD OF DIRECTORS, A. CLASSES OF DIRECTORS, NUMBER, ELECTION AND RESPONSIBILITIES, 1. Regional Directors
    Added:

    - Regional Director Candidates are to be a member of ICHO for at least one year. In cases where there are no qualified candidates running, then the board may consider candidates with less membership time.
    - All candidates must be in "good standing".

